

# EMERGENT INDUSTRIAL SOLUTIONS LIMITED

## FAMILIARIZATION PROGRAMME OF INDEPENDENT DIRECTORS

### **Purpose:**

This familiarization programme for Independent Directors has been adopted pursuant to Clause 49 of the Listing Agreement.

### **Objective:**

The Programme aims to provide insights into the company to enable the Independent Directors to be a position to take well-informed timely decisions and contribution significantly to the Company.

The Independent Directors of the Company are given every opportunity to familiarize themselves with the Company, its management and its operations so as to understand the Company, its operations, business, industry and environment in which it functions.

### **Familiarization and Orientation Process:**

1. A Familiarization pack shall be handed over the inductee which includes the Company's Corporate Profile, Annual Report for last two financial years, Organisational structure, Details of Various plants owned / operated by the Company, Detail of other Directors on the Board, Company's code of conduct for Board and Senior Management, Code of Conduct for Prevention of Insider Trading, Code of Practices and Procedures for Fair Disclosure of Price Sensitive Information and mandates of Committees of which the Director is inducted on;
2. The Company shall conduct an introductory familiarization program/ presentation, when a new Independent Director joins the Board;
3. The Company shall through its Executive Directors/ Senior Managerial Personnel conduct programs/presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company; and
4. The Independent Directors are made aware of their roles, rights and responsibilities at the time of their appointment /re appointment through a formal letter of appointment which also stipulates the various terms and conditions of their engagement.

### **Disclosure:**

This familiarization program shall be uploaded on the Company's website for public information and web link for the same shall also be provided in the Annual Report of the Company.